

MEGMEET



CONTENTS

1

43
45
48

ESG

1

2

ESG
ESG

3

4

5

6

2
2
2
5

6
6
6
7
8

9
9
12
15

19
19
20
22
23

27
27
29
32
34

37
37
40
41

t ! ESG u
!
!
k
k
002851.SZ k
2021 1 1 2021 12 31 k
k
t u t 1 —
u k
!
!
!
k ESG k
k
k ! ! !
k ESG k
k ! ESG
k k
k
ipmeg@megmeer.com
u u u.megmeer.com

002851 2003 4.98

!

!

k 40 k

k

Shenxhen Megmeer Elecrpical Co., Ltd.

63 34

62.1

41.6

4285



8 MTC Micpo-Tech Conqslranrq 2021

8 2019 3 k

2021

8

MTC Micpo-Tech Conqslranrq

2019

3 k

2

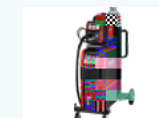
OA !



LED



PLC



MCU

OBC

! DC-DC



k



(logo

4

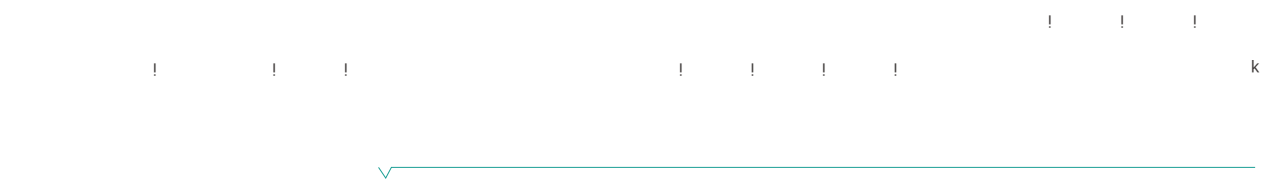
A world map illustrating Megmeet's global presence. The map uses a color-coded system to distinguish between different types of locations:

- Branches (Megmeet Branch):** Indicated by blue dots.
- Sales & Service (Sales & Service):** Indicated by grey dots.

Key locations marked on the map include:

- North America:** 美国圣何塞 (San Jose, USA) - Branch; 加拿大多伦多 (Toronto, Canada) - Sales & Service.
- Europe:** 瑞典斯德哥尔摩 (Stockholm, Sweden) - Branch; 德国比勒菲尔德 (Bielefeld, Germany) - Branch; 土耳其伊斯坦布尔 (Istanbul, Turkey) - Sales & Service.
- Asia:** 北京 (Beijing, China) - Branch; 上海 (Shanghai, China) - Branch; 香港 (Hong Kong, China) - Branch; 台北 (Taipei, Taiwan) - Branch; 深圳 (Shenzhen, China) - Branch; 杭州 (Hangzhou, China) - Branch; 南京 (Nanjing, China) - Branch; 西安 (Xi'an, China) - Branch; 成都 (Chengdu, China) - Branch; 武汉 (Wuhan, China) - Branch; 广州 (Guangzhou, China) - Branch; 曼谷 (Bangkok, Thailand) - Sales & Service; 孟买 (Mumbai, India) - Sales & Service.

- 分支机构 | Megmeet Branch
- 服务与市场 | Sales & Service

[illegible]

t	u	GRI Srandapdq
---	---	---------------

!

ESG

k

!

ESG

k

ESG



	-E	-S	-G
1. Environmental	• Climate Change • Air Quality • Water Management	• Biodiversity • Land Use • Pollution • Resource Efficiency • Circular Economy	• Deforestation • Land Degradation
2. Social	• Labor Rights • Human Rights • Community Relations	• Diversity & Inclusion • Employee Health & Safety • Supplier Relations	• Human Rights • Labor Rights
3. Governance	• Board Composition • Executive Compensation • Anti-Corruption	• Board Composition • Executive Compensation • Anti-Corruption • Transparency	• Board Composition • Executive Compensation • Anti-Corruption • Transparency • ESG



k

k

!

!

!

!

!

!

!

k

k

k



2021

k

! 5G !

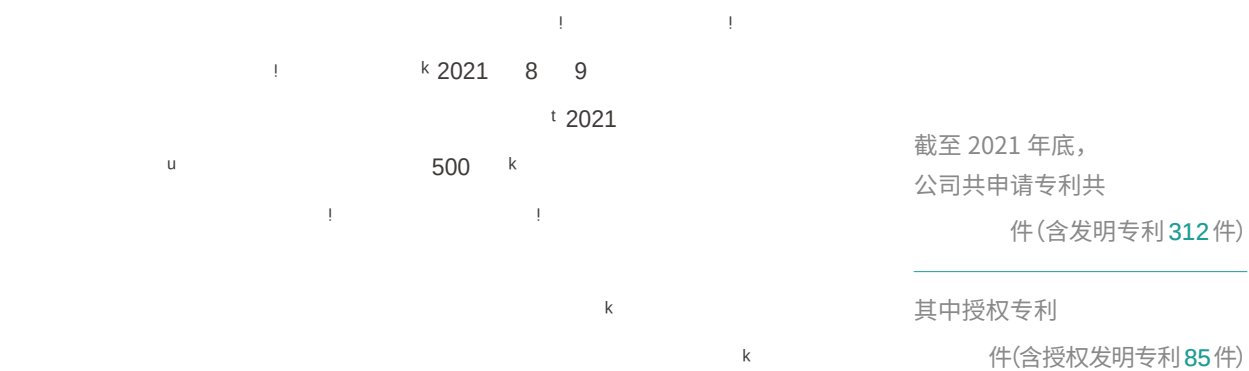
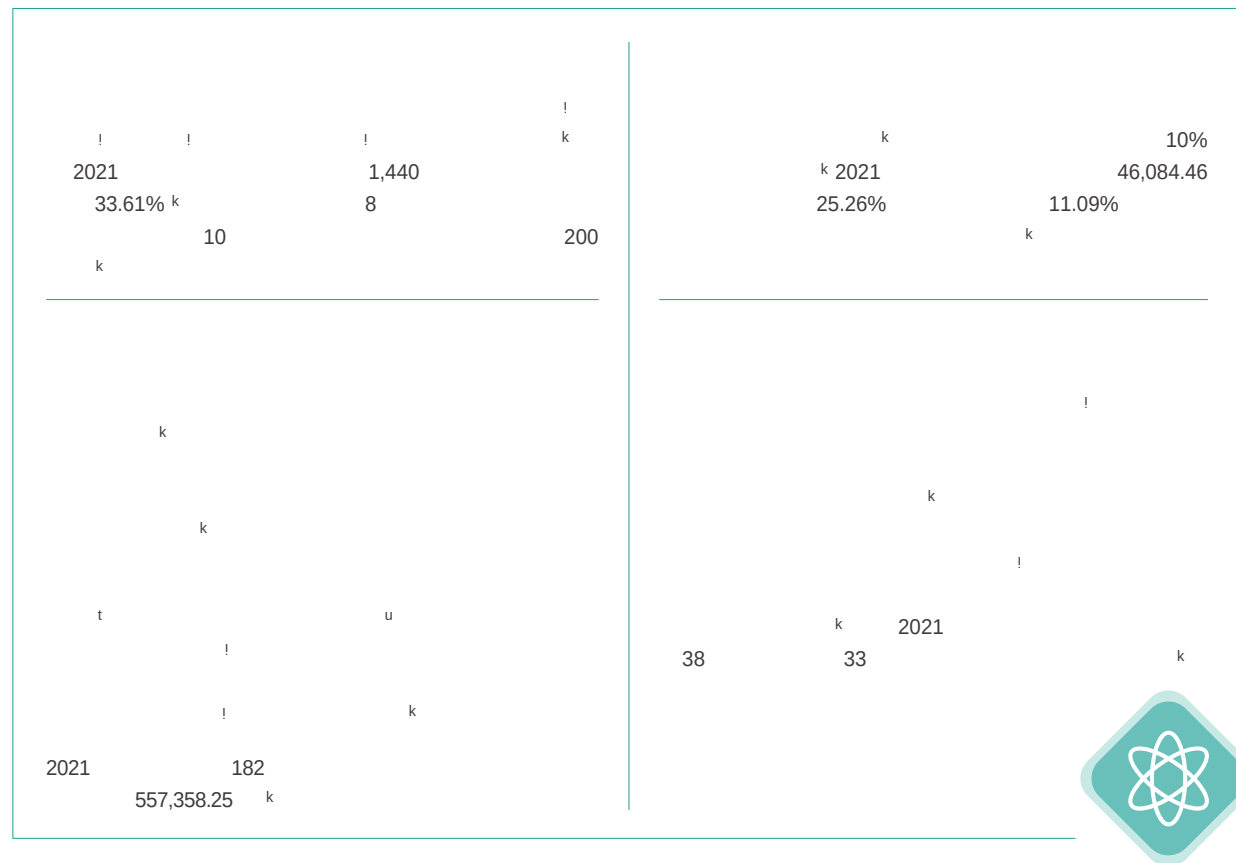
k

k

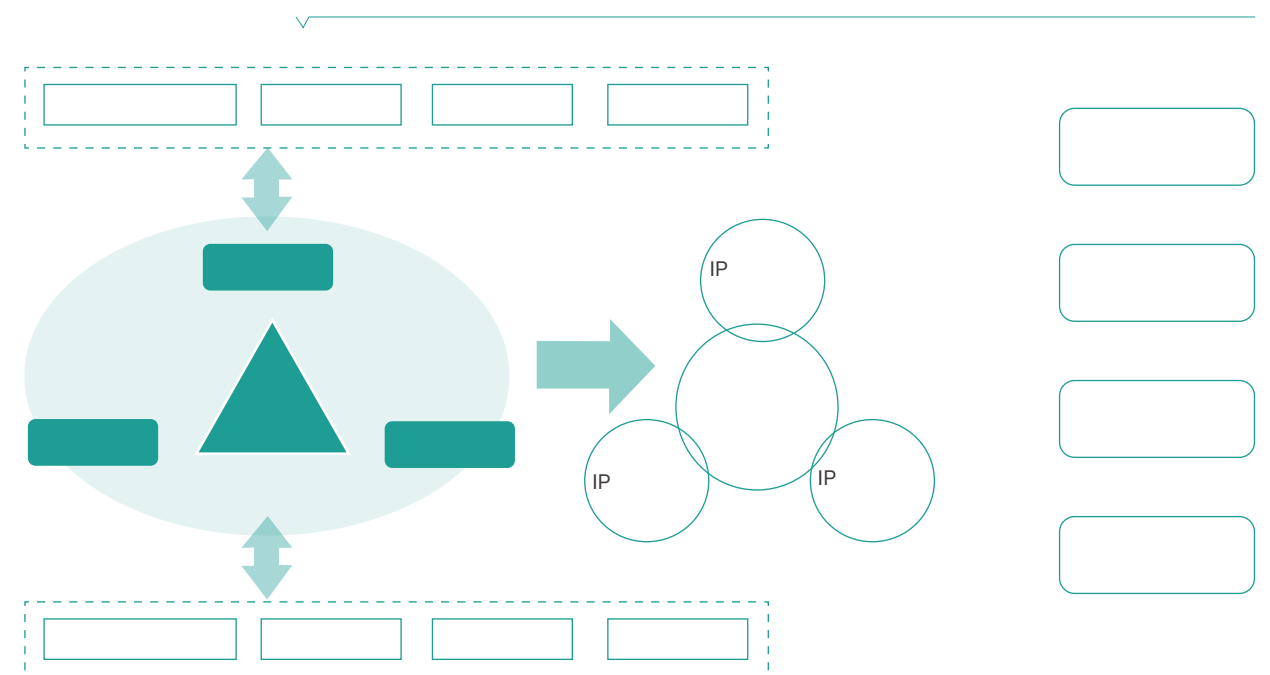
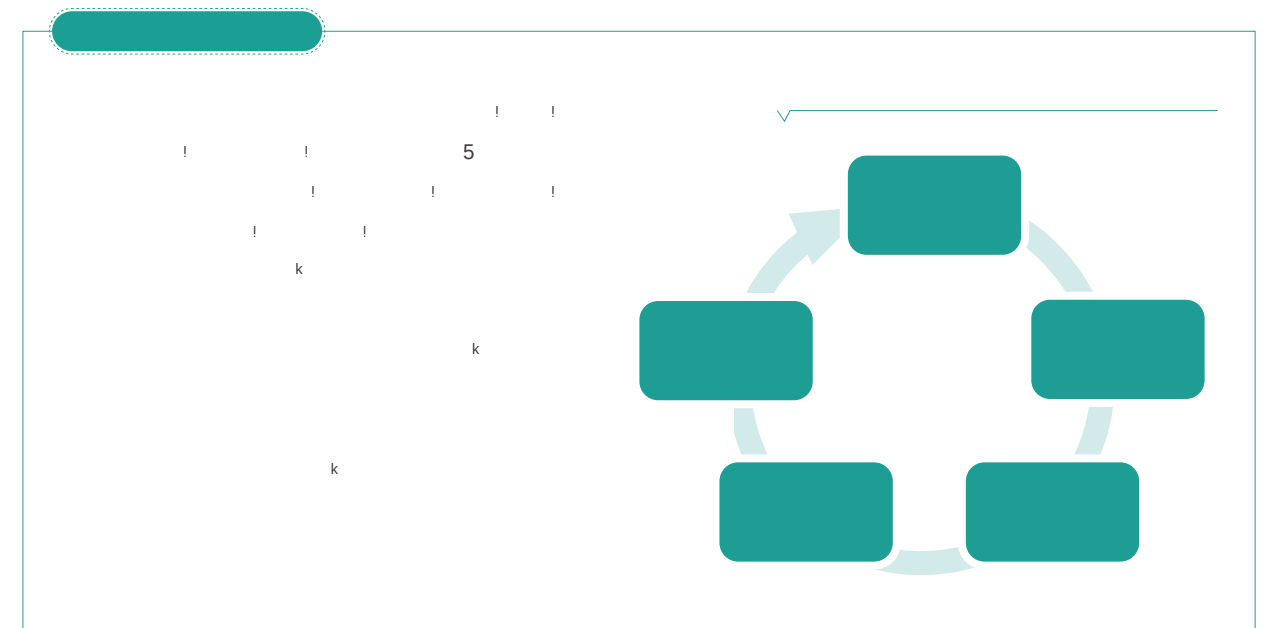
 k

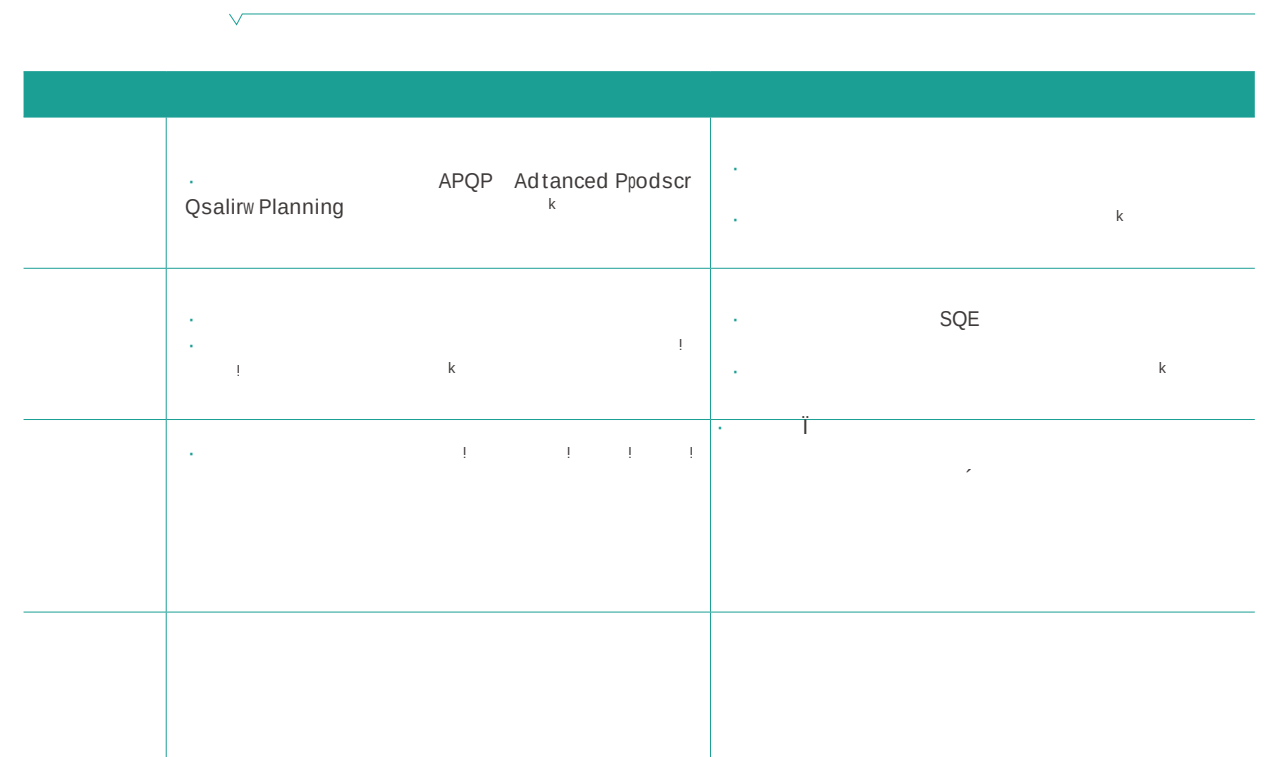
!

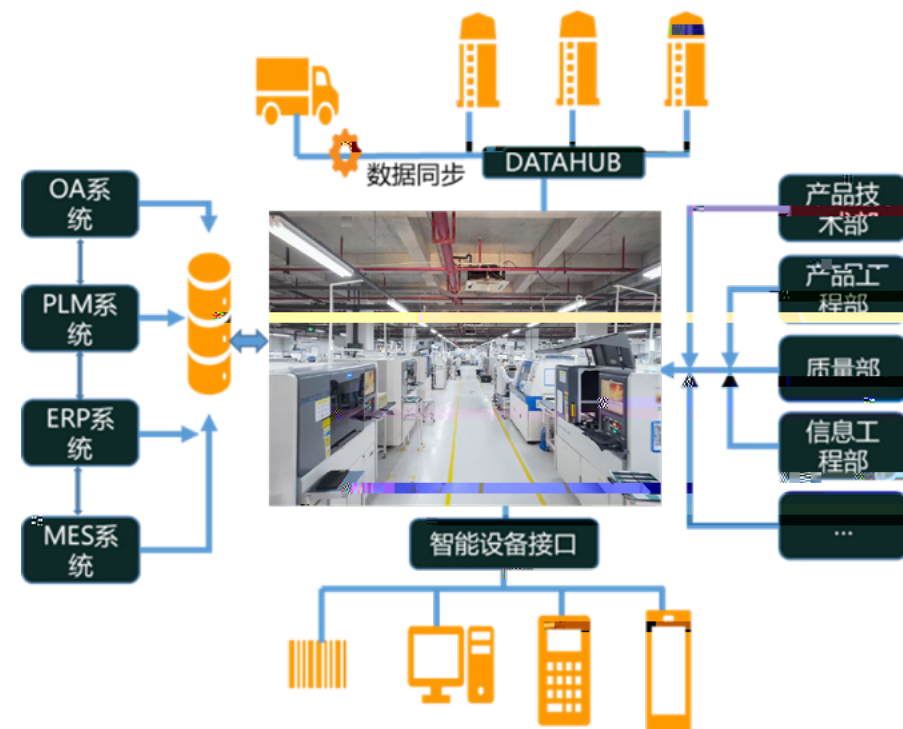
!



2020-2021									
2020					2021				
	51	130	44	225	71	165	103	339	50.67%
	7	88	42	137	13	178	78	269	96.35%
	74	398	125	597	85	559	191	835	39.87%
	229	612	207	1048	312	814	301	1427	36.16%
				5				12	140.00%



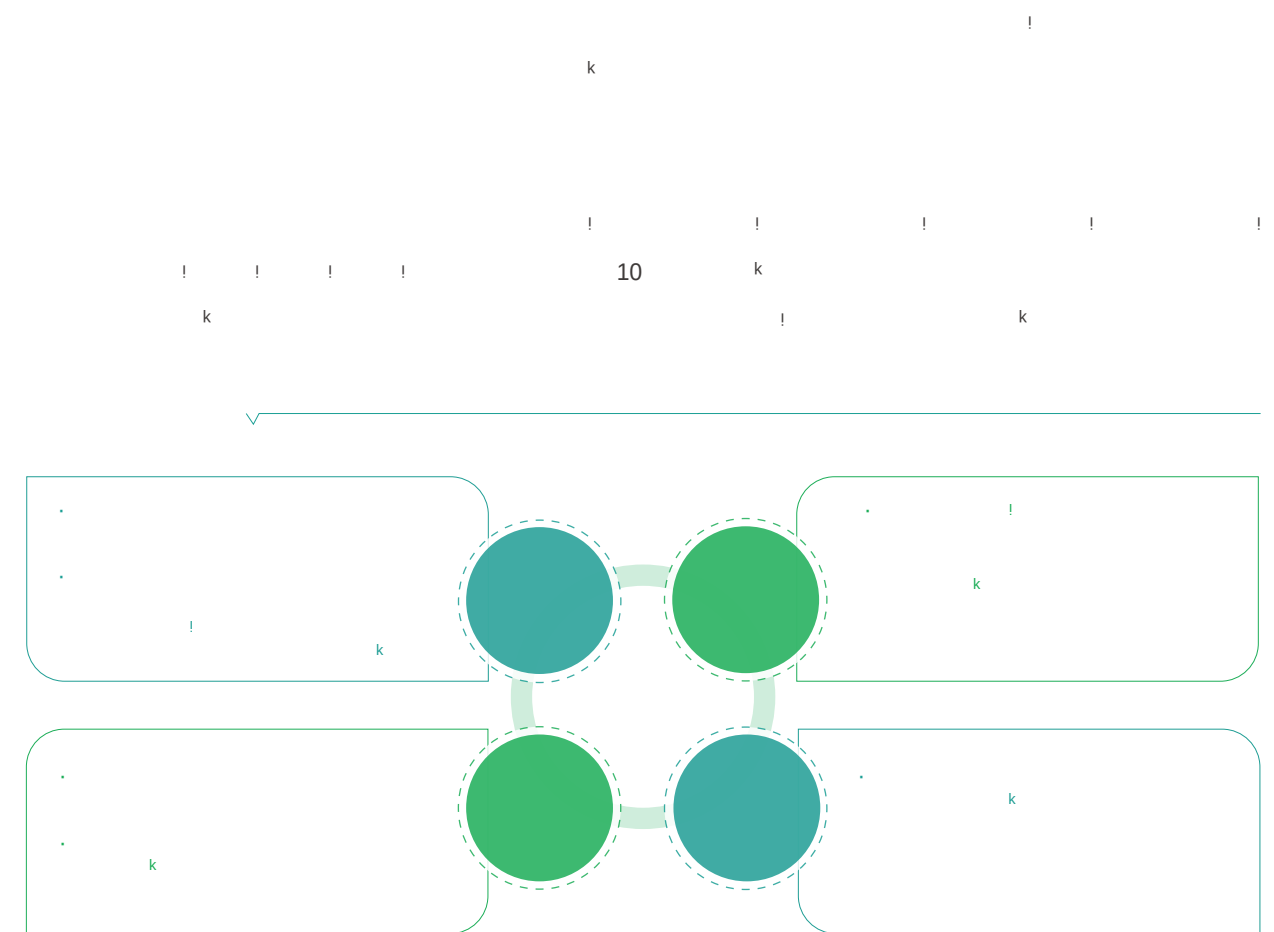




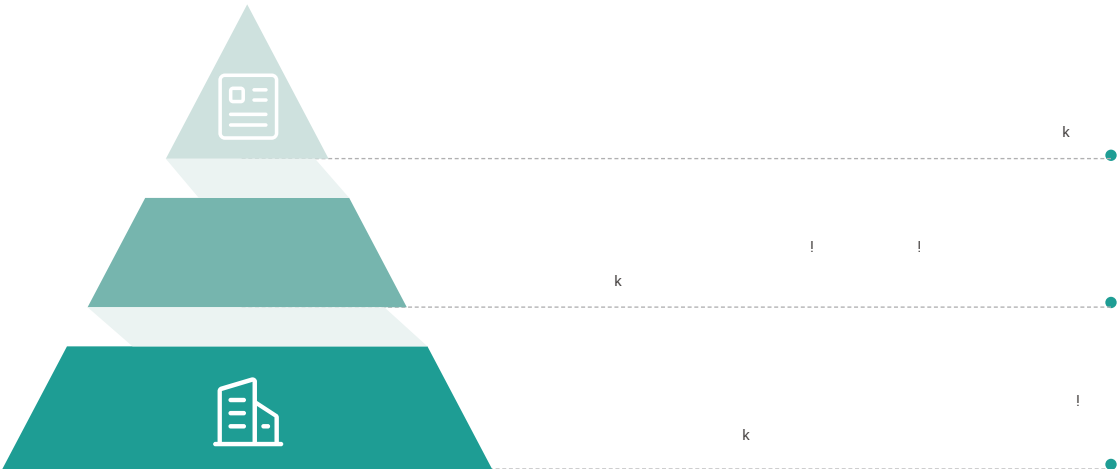
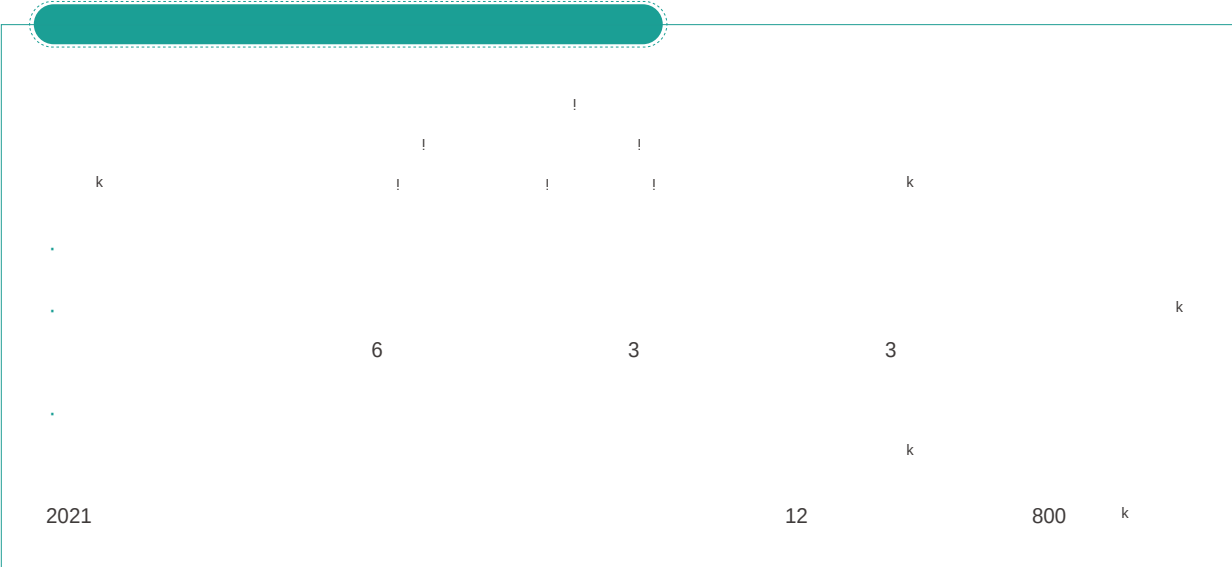
SMT

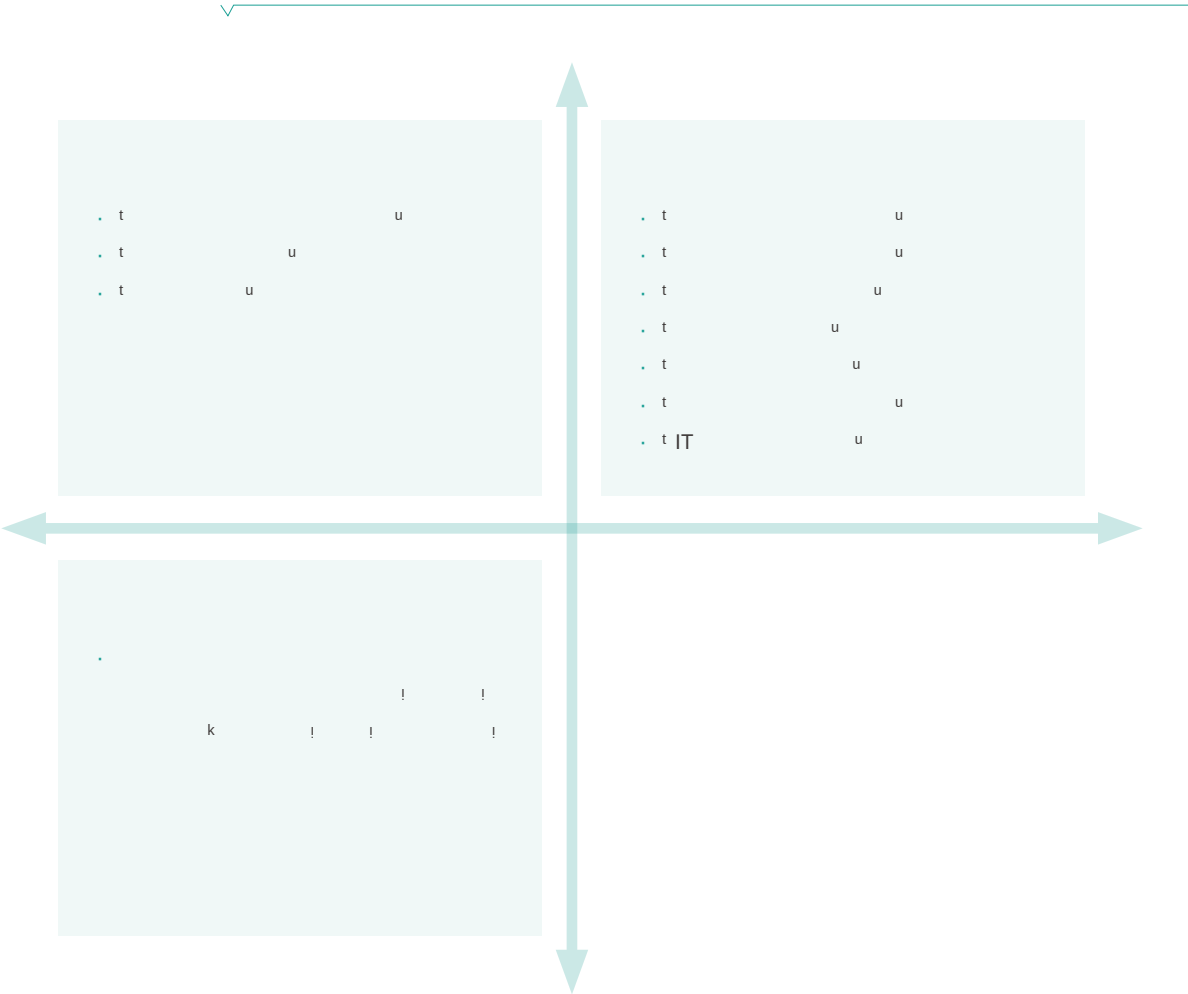


AI



1		· 7 024 400
2		·
3		·





k

k

✓

!

!

! PCB

!

!

!

!

COD

!

!

!

!

! VOCq

!

!

! SS(

! BOD5

!

!

!

!

!

!

!

!

!

!

!

!

!

!

k

!

!

k

k

!



k

k

k 2021

k

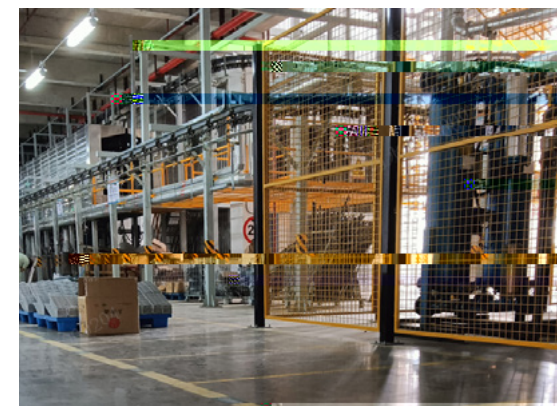
		15
		15
	VOCq ! ! ! ! !	
	COD ! ! SS ! BOD5 ! ! !	
	!	
	! !	

k 3 20 60

0.5

10

50%-60%	0.5	10
90%	50% ^k	



160 150 k



! ECO

k

!

	• • • •	• •
	• ! ! LED • ! !	• • •
	• PLC • • • •	• • • • •
	• • • •	• •

	0.31 k
	≥ 30% k ≥ 20 /
	60% k 160 16.2 k
	2% k 30,000
EVI	EVI 7,200 10 1,900 k

6 | 8 k

! ! k

k 80% k

k

RoHS and REACH

RoHS

k

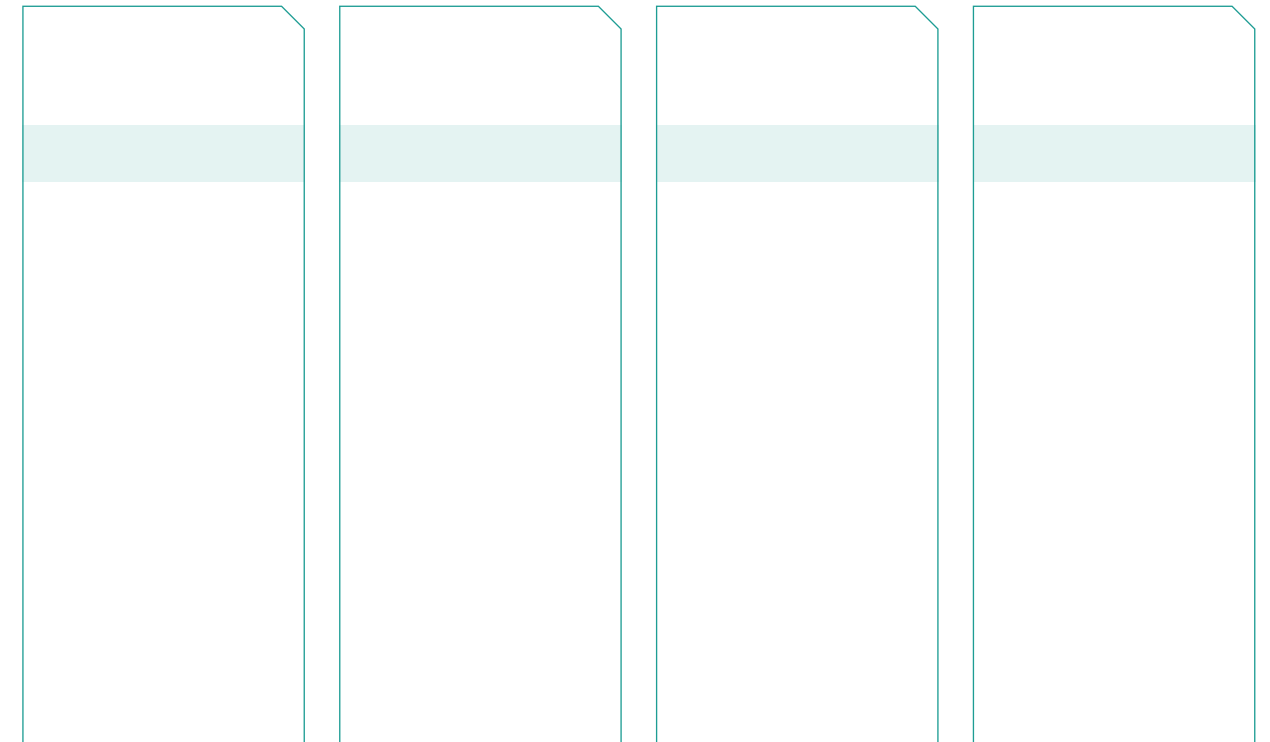
40% k

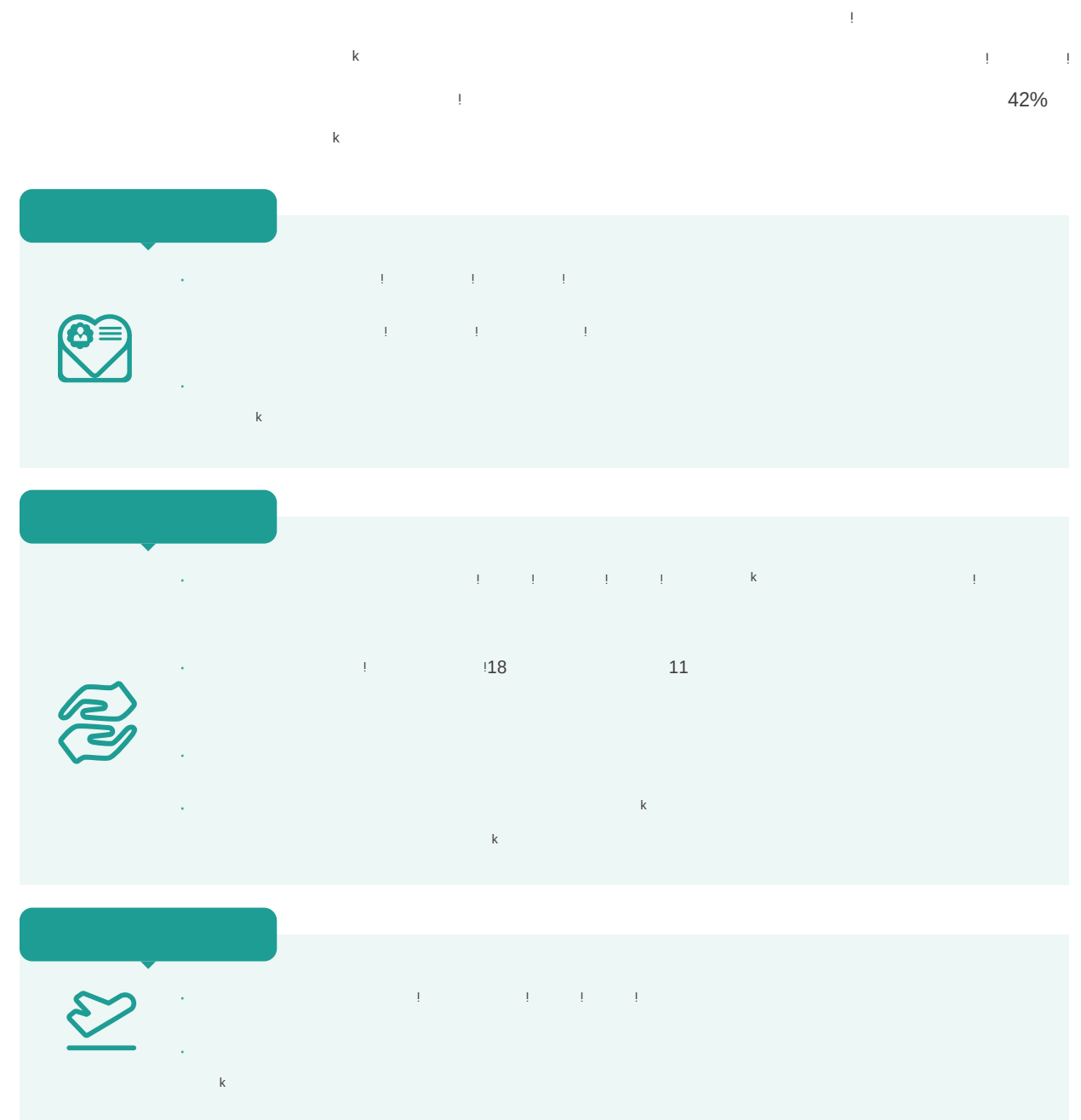
50% k

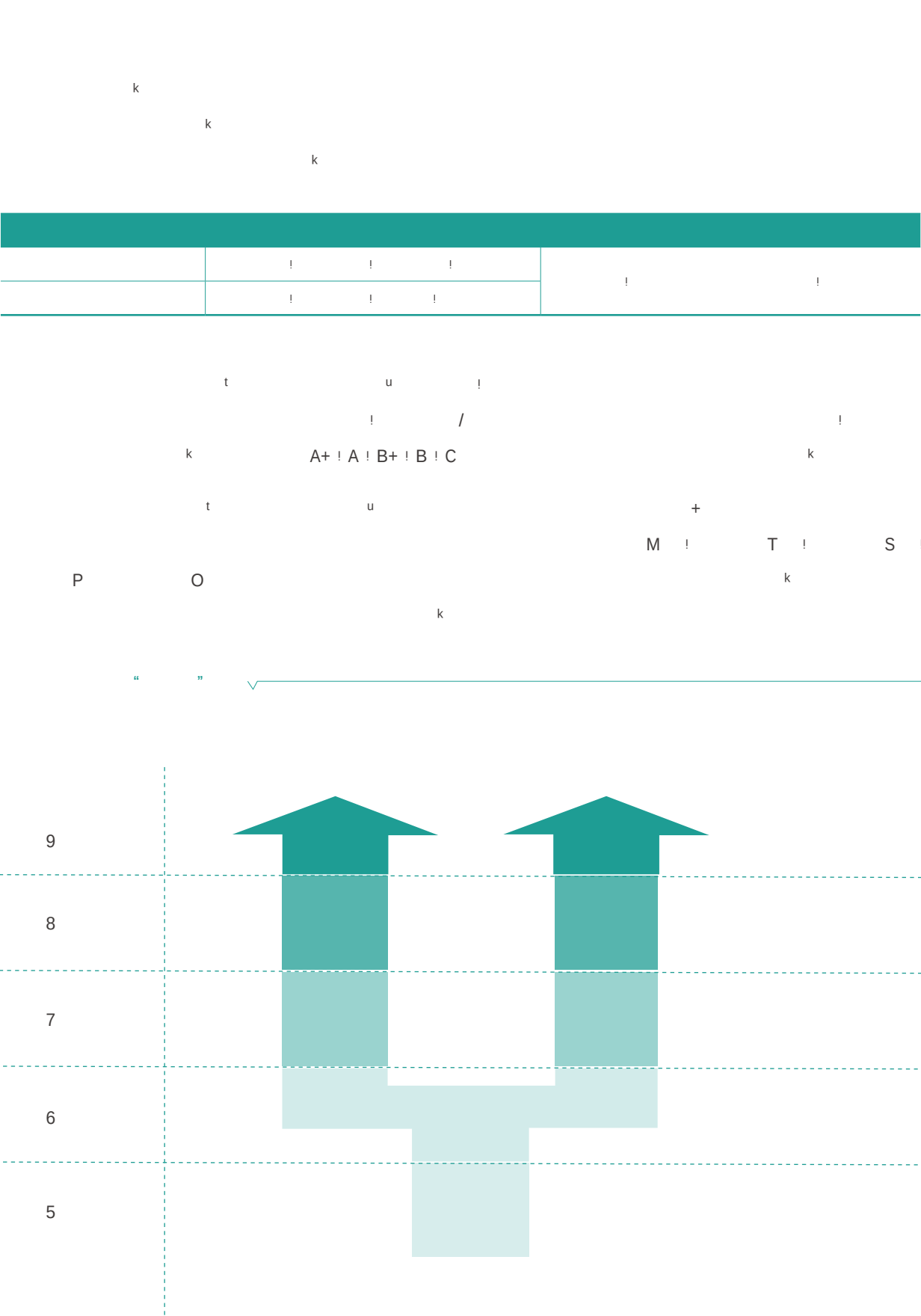
5 10

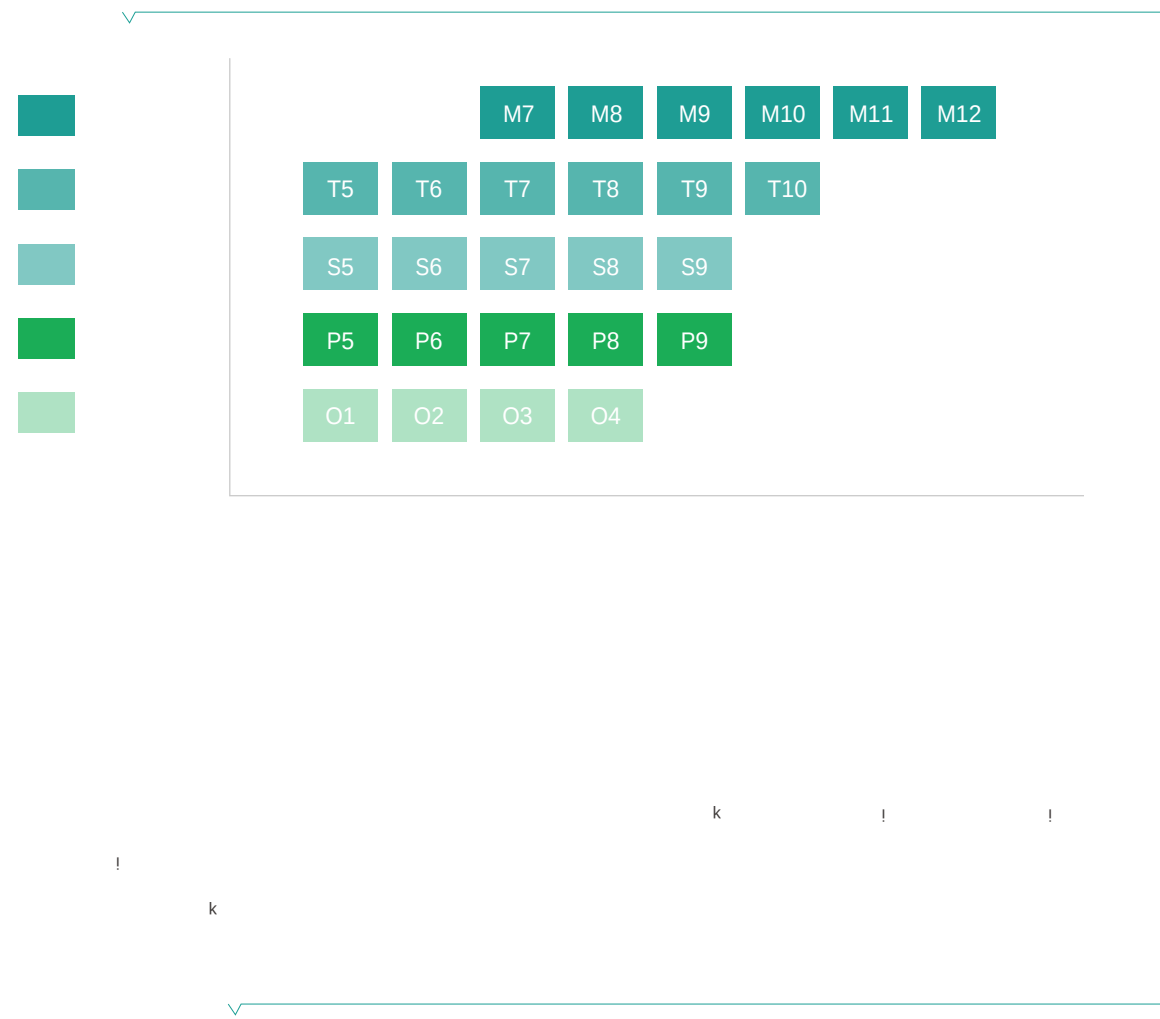
k

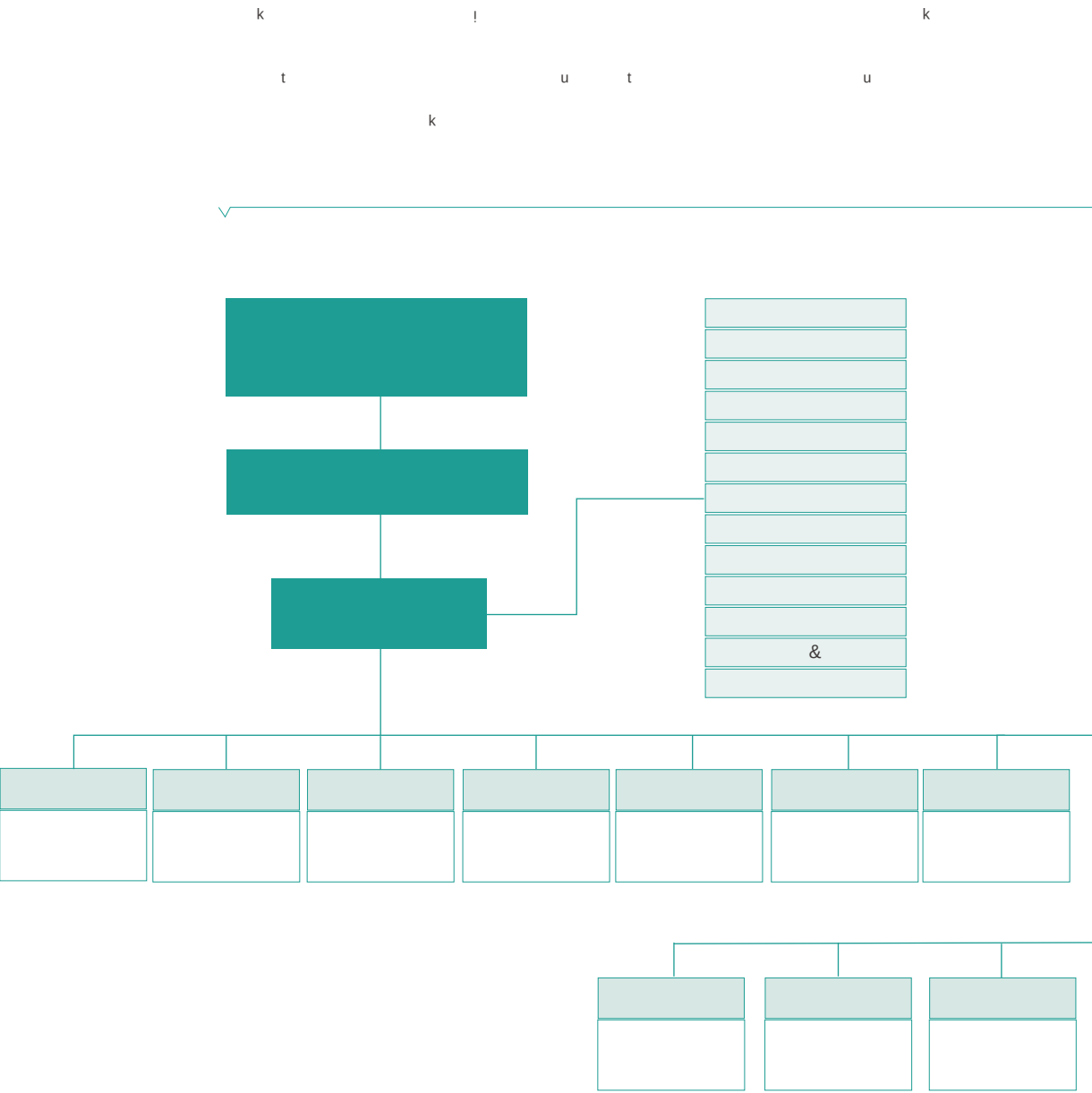
A composite image showing three components of an EVI system. At the top is a large green printed circuit board (PCB) populated with various electronic components, including capacitors, resistors, and integrated circuits. Below it is a smaller green PCB, also populated with components. To the right is a digital display unit with a screen showing a temperature of 68°C and several icons at the bottom. The display unit has the brand name 'MECOMEST' visible at the bottom.











k

ISO 45001

k

6S

k

ISO 45001

t u t u

k

“ 6S ”

8 24

4

! ! ! ! !

! ! ! ! !

! ! ! ! !

k

! ! ! ! !

! VOCq !

! ! ! ! !

! ! ! ! !

3M

! ! ! ! !

t ! !

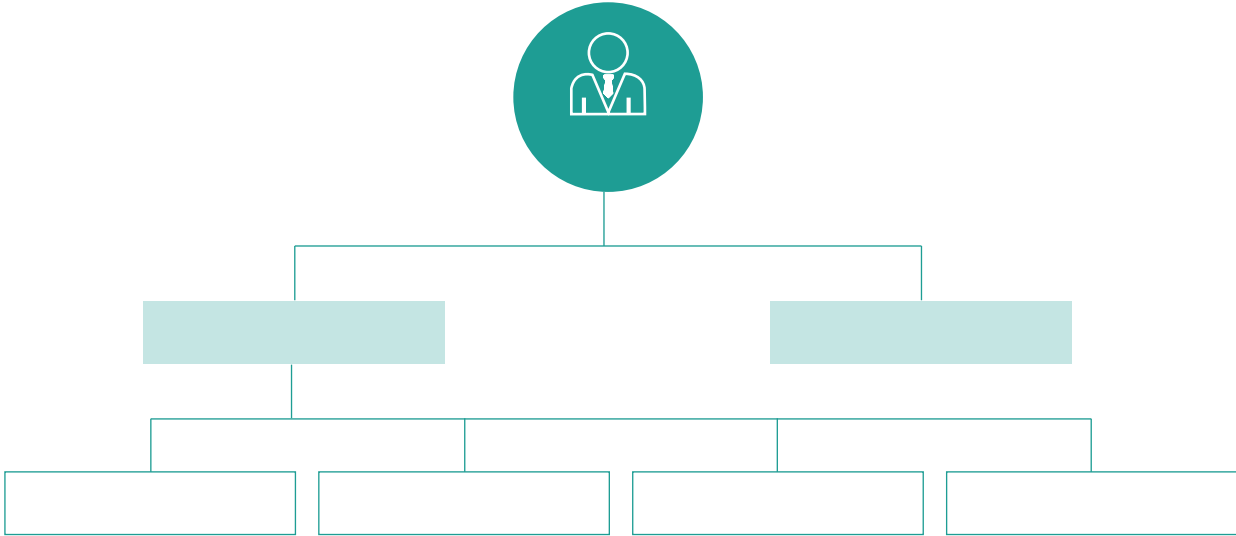
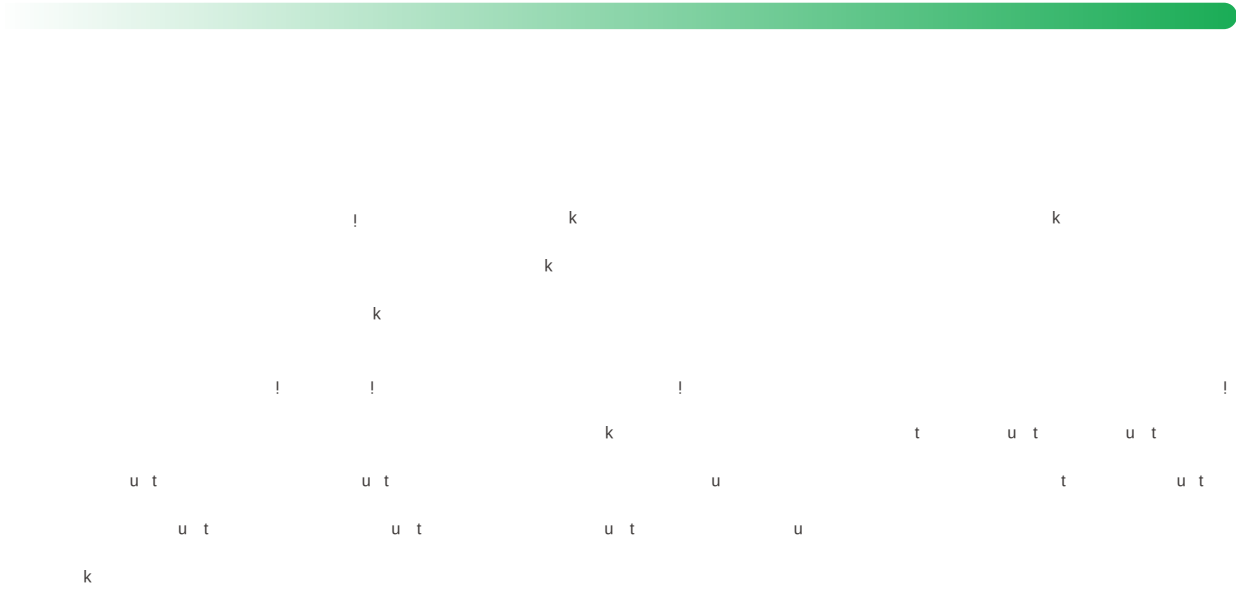
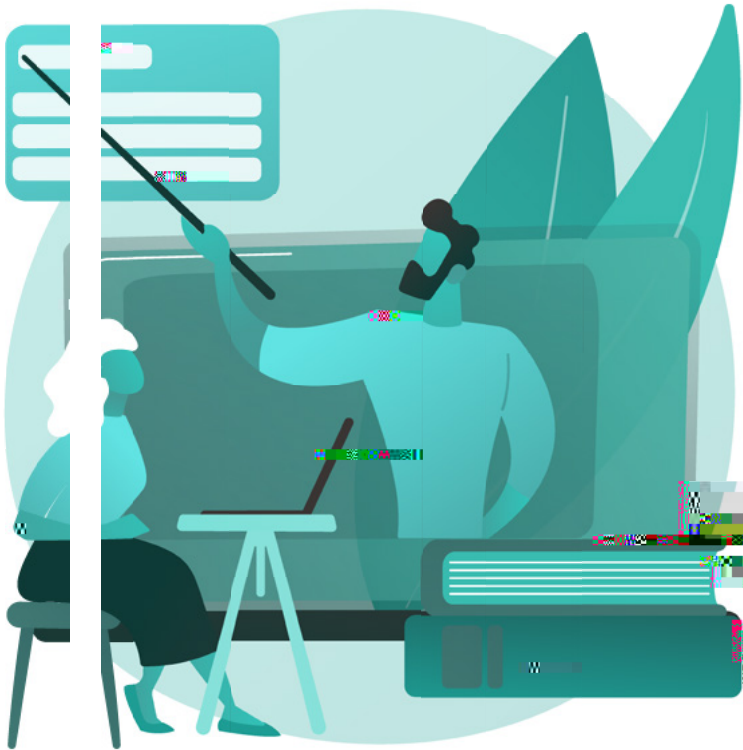
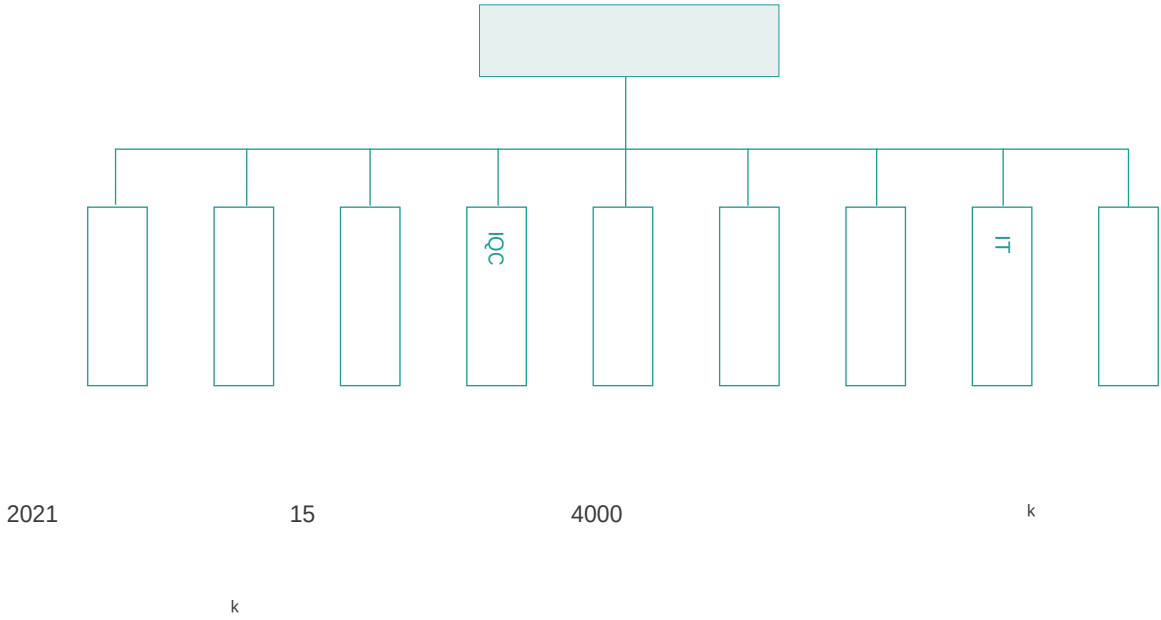
REACH ! Sonw GP

u ! t u RoHS !

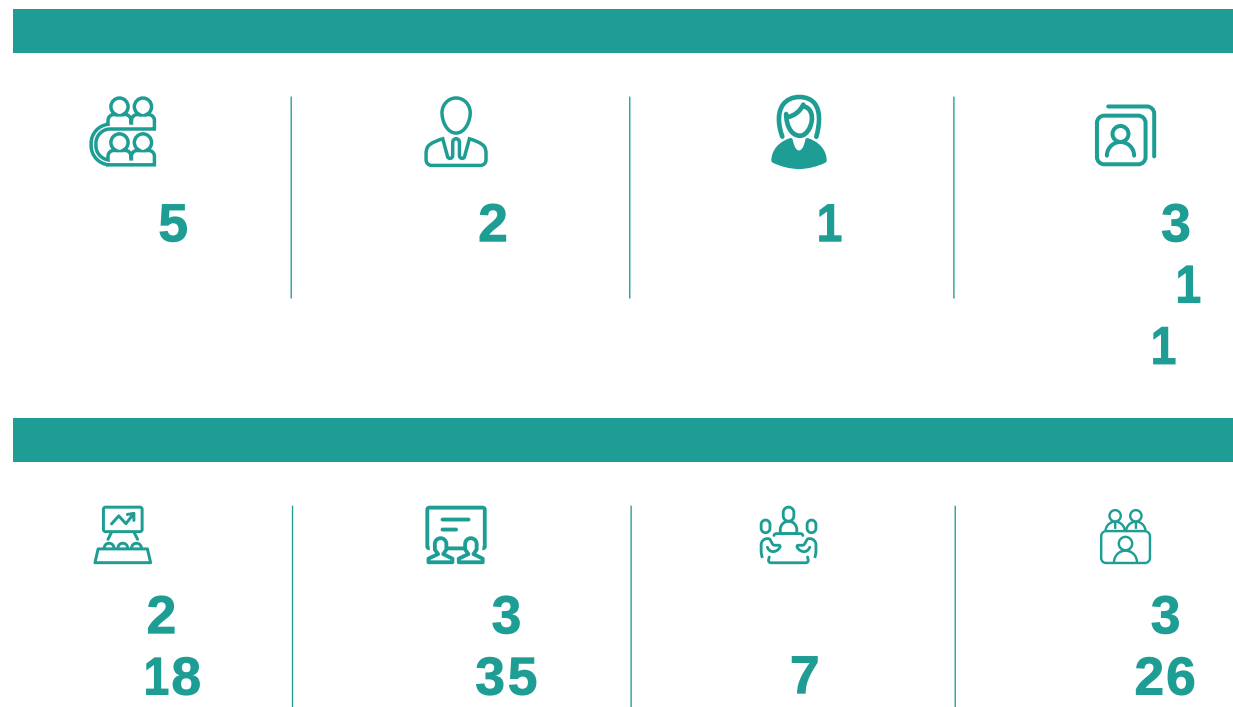
! ! ! ! !

! ! ! ! !

k



2021

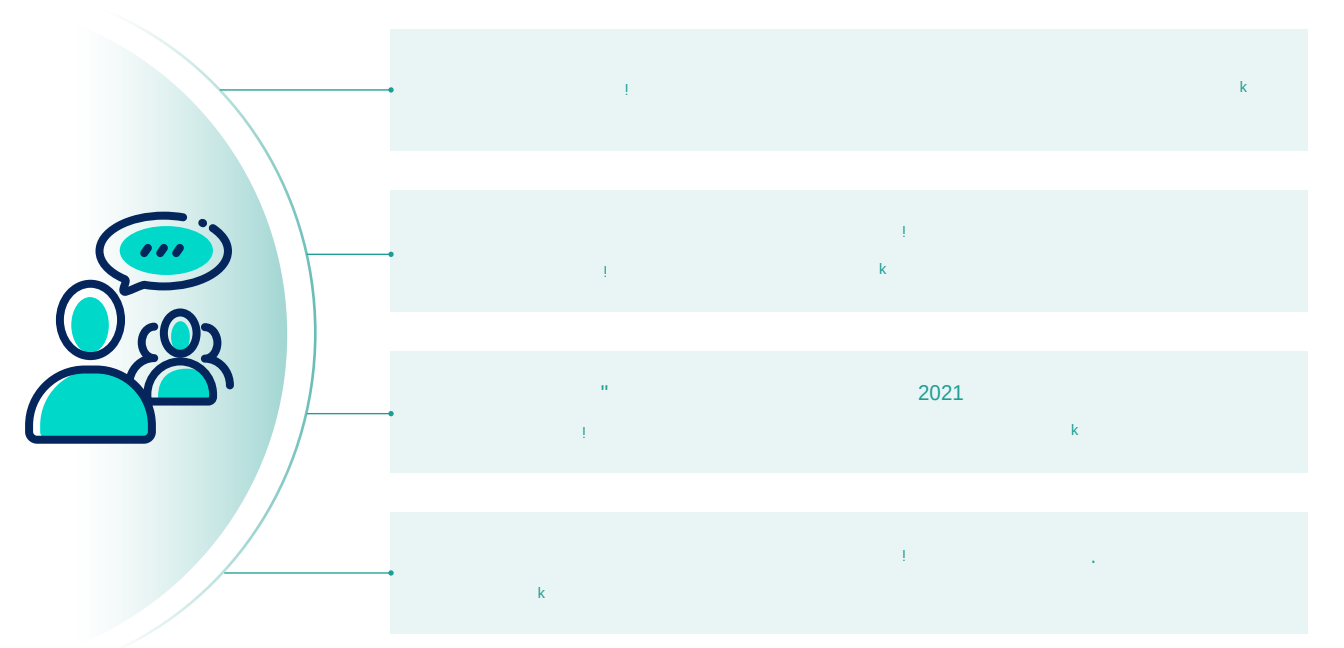


t 2021 u k

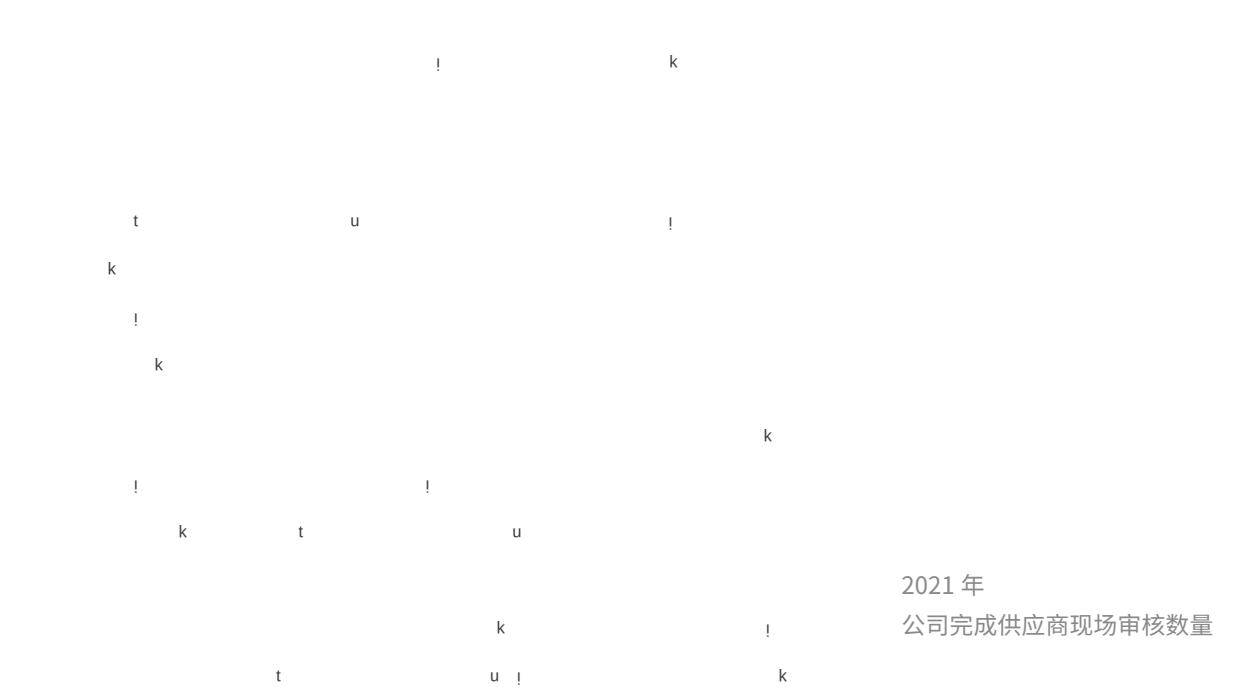
! k

$$k \quad \quad \quad A \quad \quad \quad k$$

t u t u t
 u t 3 — u
 (2019-2021) k t u t 2019-2021 u t u
 t u k
 k 2021 8,532.42 k
 ! k !
 ! ! !
 k 2020 A k



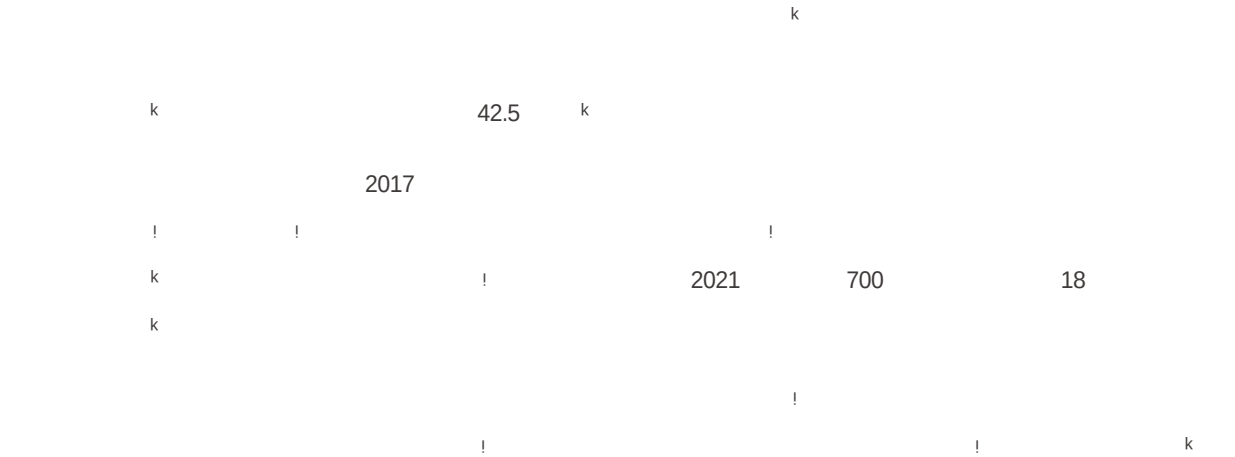
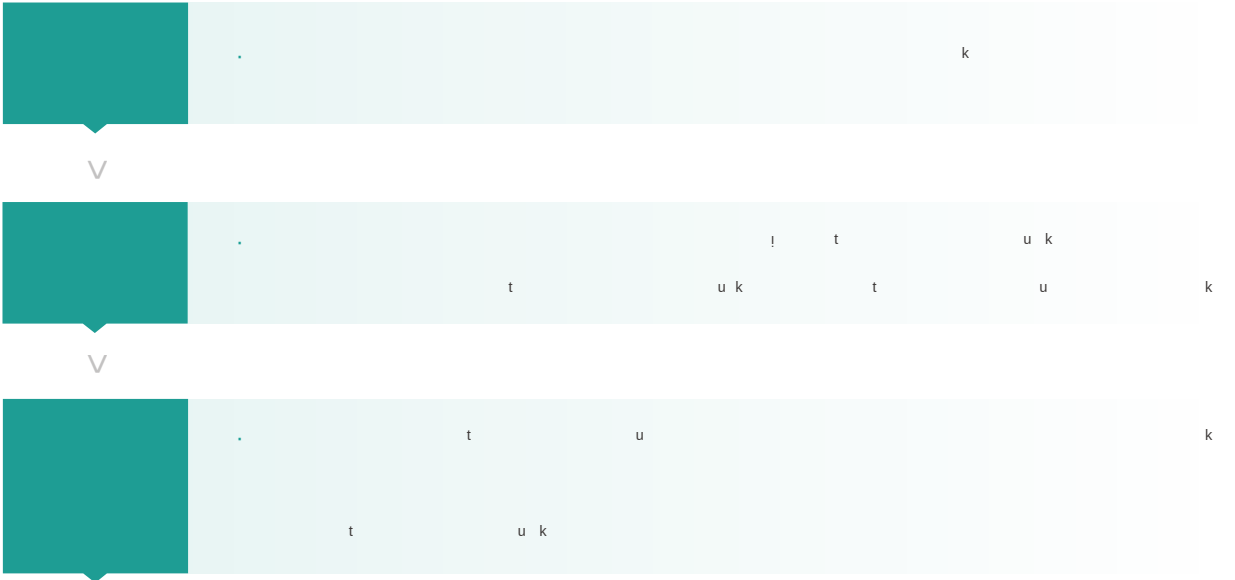
2021 5 200 135 ! k



Renopring Temnlare, CMRT

RMI

Conficr Minepalq



“ ”

2020 11

2017

2021 100

湖南工业大学
HUNAN UNIVERSITY OF TECHNOLOGY

株洲麦格米特电气有限责任公司

经济与贸易学院
校企合作实习教育基地

湖南工业大学
二〇二一年十一月

湖南工业大学电气与信息工程学院、株洲麦格米特电气有限责任公司“党支部共建示范基地”签约仪式

2021 3

2021

[2021]9

株洲市返乡人员就业基地

株洲市人力资源和社会保障局
株洲市扶贫开发办公室
二〇二一年三月

“ ”

2021 12

k



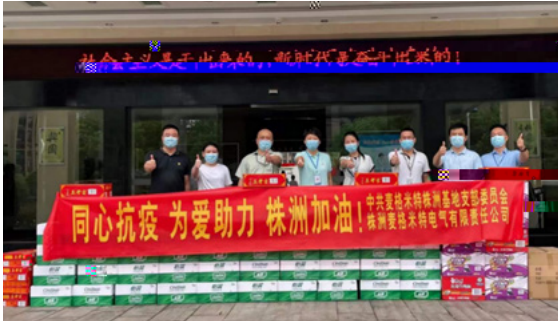
2021 7 29

7 30

!

k

2021 8 10



!

!

k

3.5

WateLane

MeMav-CK1000 2

!

!

k

2021 6

k

2021 12

k





2021



1

2020

“ ”

3

2020

!

!

2020

“ ”

4

!

!

6

!

!

2021

10

AA “ ”

12

“ ”

!

!

2021

2021

“ ”

“ ”

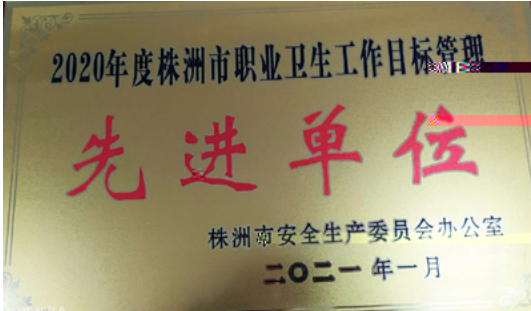
ESG

2021			
	-		29,930.78
			62.31
			2,382.45
			6,759.52
			20,421.87
			304.63
			144,614.95
			112,845
			0
			25,685
SOv			0.38
			81,511
			374.43
			17,389.78
	!		17,764.21

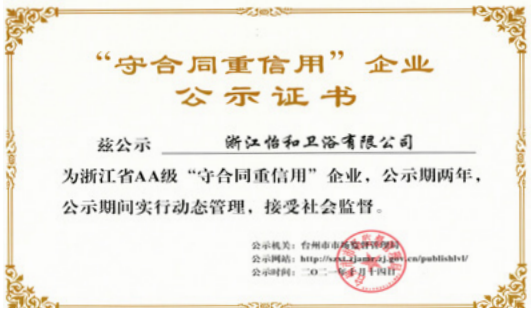
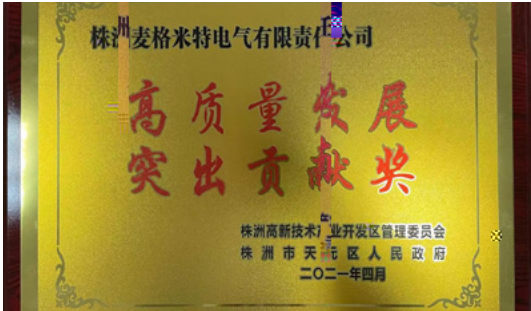
β	γ	2020	5	t
u	2.17kg/m³ k		2021	5 28 t
	u k		k	
		2021		0.5810rCO2/

MWh k

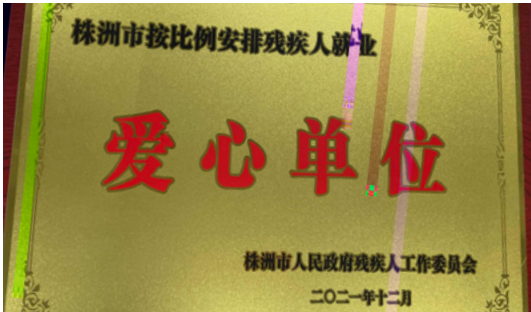
2021			
			4
			4
			0
			4,285
			2,599
		%	60.65
			1,686
		%	39.35%



2020



AA



2021

6

! 3

k

2021				
		>50		96
		>50	%	2.24
		30 50		2,725
		30 50	%	63.59
		<30		1,464
		<30	%	34.17
				206
				% 95.19
				% 4.81
				43
				% 10.27
				13
				4,285
				1,714
				2,571
				148,261
				58,276
				89,985
				34
				35
				133,692
				0
				3
				2,769
				% 90
				15
				62
	2021			269
				13
				178
				78
				339
				46,067.42
			%	11.09
				801

2021			
			621,296.7
			0.78
			415,573.77
			3.89
			7,921.11
			1.6
			2
			5
			3
			7
		%	40
			1
		%	20
			3
			0
			3,427

		2 !
		2 !
		3
		4
		5
		6
		7
		3.1
		6.1
		1
		2 !
		3
		4
		5
		6
		7
		6.1
		6.1
		6.1
		6.1
		6.1
		6.1
		5.1
		5.1
		5.4
		5.1
		5.1
		5.2
		5.3
		3.3
		3.3
		3.3
		6.2
		6.2
		3.3
		3.3

		4
		4
		4.2
	!	4.3
		4.4
		4.2
		4.2
		4.4
		4
		4.1
		4
		4
		4.3
		4
		6.3
		6.3
		6.3
		2 !
	! ! !	2 !
		3
		4
		5
		6

1

—

8.1		1
	2	!
		3
		4
		5
		6
		7
8.2		3.1
8.3	2	!
8.4		1
	2	!
		3
		4
		5
		6
		7
8.5		5
8.6		4
8.6		4
8.6		4.2
8.6		4.3
8.6		4.3
8.6		
8.6		6.2
8.6		4
8.7	!	4
8.7		8 ESG
8.7		4
8.7		4.3
8.7		4.3
8.7	!	4.3
8.7		
8.7		
8.7		4
8.8		
8.9		

8.10		3.2
8.10		3.2
8.10		3.2
8.10		3.2
8.11		5.1
8.11		5.4
8.11		5.2
8.11		5
8.12		
8.13		1
	2	!
		3
		4
		5
		6
		7

An abstract graphic of a circuit board pattern in a light teal color, featuring vertical lines, right-angle turns, and small circular nodes, positioned in the lower half of the page.

MEGMEET EVERYWHERE